

NNMC Faculty Senate Meeting  
May 6, 2022, 1:00- 3:00  
Minutes

Dr. Lopez presentation

- To avoid legal fees and complications because the only article is on salary. The Union accepted the proposal from administration in terms of compensation. The Regents did not discuss anything else.
- Tuition had been increased since December. The Regents were discussing the estimated revenues.

Tim Crone

- Signed an MOU which is awaiting signature by Dr. Medina. The majority of members voted in favor of MOU. The salary matrix will be included which will enable the matrix to be used in future negotiations. Change to Article 36 will be extremely pleased- at least a minimum of 3% salary increase and were able to distribute the remaining 4% to address inequities from the past.
- This MOU addresses salary compression/ nonexempt
- A 1% increase for adjuncts included
- The college has agreed to pay more for insurance costs.

Rhiannon West

- The MOU was loaded for all to see
- The group tried to get more money for Education and Nursing, but ADMIM stated no extra funding. Group told that the state has extra funding for both groups. Recommend that nursing speak to their local representatives (Roger Montoya) for support in addressing funding requests/ should also contact your district legislator
- Ken Armstrong- will salary matrix be added to Faculty Handbook- a question for Dr. Lopez

Ana X

- Tara- change in committee members
  - Chair & Co-chair- Melanie Colgen & Dr. Sushmita Nandy
  - Motion to ratify- Rhiannon move to ratify
  - Second- David
  - Motion passes

Teresa Beaty

- Joaquin- President
- Scott Braley Vice President
- Melanie Colgan- Secretary
  - Beaty- Motion to ratify
  - Rhiannon- 2<sup>nd</sup>
  - Motion passes unanimously
- Public Comment Questions (Questions asked by Tara in April meeting)
  - Suggestion to move discussion to Shared Governance
  - JB Moore-Since Shared Governance does not report to Faculty Senate, suggestion to add to the next Faculty Senate Meeting under new representatives
- Reports-
  - Academic Standards- recommendations were sent to Dr. Apprius, the recommendations have yet to be address-

- AdHoc/ Asi Es! Cultural Sustainability- David Lindblom- Inclusion/ We all have an obligation to include ourselves Cultural Sustainability- use a person's culture, and respect it in order to sustain getting an education
- Educational Policy- Rhiannon West- considered public comments weight in contrast to the work of the committee/ Joaquin Gallegos- expressed the need for transparency/ Scott Braley- The structure needs to be there, there needs to be a notification, faculty senate can also take responsibility for accessing information.
- General Education- Lori Franklin- committee met in April, continued discussion to add flexibility to the "flexible 9". No decision made
- Honors- Honorary Bachelors- Margaret Zak
- Personnel- Tara Lopez- Committee is asking for a change to rubric used for reviewing sabbatical requests. One change-Has has the **relevant** academic background - old language- Has the **necessary** academic background
  - Question for clarification- Moore
  - Motion to approve change to language- Dr. Ana X
  - 2<sup>nd</sup>- Ashis Nandy
  - Motion passes
- Tenure- Ashis Nandy- conducted a meeting to discuss process for applying for tenure. Plan is to hold meeting every spring semester for candidates.
  - Rhiannon- how many candidates do we have- there is at least one
- Undergraduate Curriculum- Joaquin Gallegos- no report
- Old Business
  - By-Law I amendment passed
- Request by Lori Franklin- conversation and discussion on faculty evaluation process that includes a portfolio for tenured faculty

Presented by Sandra Rodriguez  
5/6/2022